

CURRICULUM VITAE

ROGER DALE SMITH

PERSONAL DETAILS:

Telephone Numbers:	18762504734 (Cell) 18766322207 (Home)
E-mail Address:	rdsjm@yahoo.com
Nationality:	Jamaican
Sex:	Male

EDUCATION:

2008 – PhD in Development Policy and Management, University of Manchester (IDPM).

2003 – Master of Science Degree in (Government) Public Administration, (***With Distinction***), University of the West Indies, Mona, Jamaica.

2001 – Bachelor of Science Degree in Public Administration (***Upper Second Class Honors***), University of the West Indies, Mona, Jamaica.

1998 – Certificate in Public Administration, University of the West Indies, Mona, Jamaica.

RESEARCH INTERESTS

My main research interests include issues in International business, ICT development and strategy, IS Planning and Management in developing societies; Entrepreneurship, public sector management, public administration and reform in the Caribbean, Europe and North America. Some of my current research involved focus on E-business and E-commerce, as well as maximizing human development through ICT and Entrepreneurship with E-business as a main driving force. My research portfolio also involves work social protection and capacity building for community development;

private, public and voluntary sectors and social protection; old age public sector pensions and non-contributory pensions. I also research issues in Caribbean politics, such as political systems, governance and the character of their evolution through various political models practiced in different Caribbean territories, as well as political development in the Anglophone Caribbean and the UK. I research Human resources Management and HRD, human development and youth capabilities building and empowerment. I also study poverty in a developing country context. I have recently worked on two research projects, one for the IDPM at Manchester concerning Old-age pensions and another about Social security programs in Sub-Saharan Africa, South Asia and Latin America. The latter research project was done in collaboration with Prof. Armando Barrientos at the IDPM for the Department for International Development (DFID). This has resulted in a publication for the Chronic Poverty Research Institute in Manchester, UK and the World Bank.

PhD title is: Human Development and Empowerment in the Caribbean Community.

The study is germane to human development, involving the capabilities building and empowerment of youth in the Anglophone Caribbean and how this relates to Europe. The main aim of the research was to discover whether youth are able to build on their capabilities, such as skills and competencies (including ICT, entrepreneurial, interpersonal skills, etc.) awareness and experiences, through individual and collective efforts to thereby maximize their levels of human development. The study used a comparative design, as well as a mix of both qualitative and quantitative techniques of data analysis and data collection. The research was conducted to compare levels of empowerment and human development in Barbados and Jamaica. The role played by public sector agencies, as well as those of the private and voluntary sectors in Europe and the Caribbean relating to the maximization of human development was also researched in this thesis.

WORK EXPERIENCE:

2011 – Present; **Lecturer and Research Coordinator, Distance Learning Liaison**, University of Technology Jamaica. – Duties: **Acted as Head of School (2015)**, **Acted as Programme Director (2015)**; Lecturing in Entrepreneurship, Ethics and small Business Management; Research coordinator for the Joan Duncan School of Entrepreneurship Ethics and Leadership (JDSEEL); Specialized Curriculum Development skills: developed three Modules; **Digital Entrepreneurship (4th year Module from scratch)**; **Management and Intrapreneurship** and **small business management**; member of the Research Committee for the School of Business Administration (SOBA); member of the Incubator Selection Committee for the Technology Innovation Centre (TIC); involving the reporting on, assessment and selection of ICT and other local businesses for admission into the business Incubator; member of the Advisory Committee for **UTech's B.Sc. in Animation, Production and Development**; Developed an online entrepreneurship research skills network. Developed various online websites with instructional materials, including assessment rubrics, tutorial sheets etc., to support various Modules taught within the School; assisted with the development of a Research Methods syllabus for the College of

Business Administration and management.

2011 – Adjunct Lecturer; University College of the Caribbean (UCC); Duties: lecturing on public policy theory themes and practice, including case-study analysis for Commonwealth Executive Masters Programme in Public Administration (CEMPA); sole lecturer for all course content; prepared mid-term and final exams and marked scripts and undertook all related administrative functions for the full course; Presently supervising students of the Commonwealth Executive Masters Programme on an on-going basis.

2009 – Present Business Owner, Cofounder and partner – CTECH Solutions (Jamaica); Duties: IT Consulting and Training; Website design and development; Search Engine Optimization services (SEO); Workforce Development training and course coordination; Entrepreneurship training; management and human resources development consultancy; Staff training and Development; Careers Development Consultancy and Workshops, motivational speaking University consulting (undergraduate and postgraduate); including academic counseling, thesis supervision and academic instruction locally and internationally (also by distance). www.caribtechsolutions.com

2006 – Present; 3D Graphic Central (United Kingdom) – Creator and developer of 3D graphics, models and flash animations for personal and commercial purposes. Representing 3D Graphics Central through interaction with individuals or groups of colleagues and users of the IS support community providing and receiving information relevant to services or their delivery; actively contribute to the development and maintenance of a knowledge pool through regular peer review, mentoring, Training and induction processes; Actively research alternative or emerging technologies (including payment gateways and E-commerce solutions) and evaluate the potential deployment of such technologies, reporting the business impact of the proposed change based on both professional judgment and end-user feedback; Engaging with project or task teams, managing assigned projects as appropriate; Assisting in the identification of user training requirements and in the design and delivery of solutions (including software) where appropriate; liaising with numerous customers locally and internationally. www.3dgraphicscentral.com

2005 – Present; Smith & Welcome Inc. (United Kingdom) – business owner and developer of animation software including; shareware screensavers and animated wallpaper, desktop themes and applications; web templates and customized software for the Windows OS.
www.smithwelcomeinc.com

2005 – 2009 Teaching Fellow-University of Manchester; Duties: Delivered lectures for two MSc courses entitled **Public Sector Reform and Management** and **Politics and Development** and assist with setting exam questions for the former course. I also provided academic support (on a one-to-one basis) to postgraduate students at the

(IDPM) in public sector reform and management, University of Manchester. Conducted seminar sessions for another MSc course entitled ***Decentralization and Participation*** (focused on politics, governance and public sector reform in Africa) at the Institute for Development Policy and Management (IDPM), University of Manchester.

2006–2009 Teaching and Learning Support Coordinator- Institute for Development Policy and Management University of Manchester, UK; Duties: Assisting in the management of the two-year Masters in International Development including assisting students with organizing and conducting Essay, thesis and proposal writing career and academic counseling to MSc in Public administration and Development students, assessment of student performance including updating teaching materials, course outline development; participating in local seminars at the IDPM in the School of Environment and Development; teaching and consulting with PGR students on academic writing at the postgraduate level.

2005 –2006 Research Assistant: Duties: Development field and agency-based research for the International Development Agencies such as the World Bank and the IMF; updating of local and online information databases for poverty in Africa, Latin America Asia and the Caribbean (updated yearly) as part of ongoing research for the DFID, the Commonwealth Secretariat, the Chronic Poverty Research Unit, as well as in association with the Brooks World Poverty Institute in Britain; research in 2005 for social policy (including old-age pensions and benefits schemes).

2001 - 2004 – Tutor and Teaching Assistant (TA) in the Department of Government – UWI, Mona. Duties: Delivering lectures and conducting tutorials at all levels (First through Third Year) in all Public Administration and Public Policy/Governance Courses; conducted tutorials in African and development management. Internal and External examiner for Final Exams at the Undergraduate level in the relevant courses of study, preparing appropriate marking schemes, preparing final examination questions and writing reports on students' performance, student consultation and instruction on academic writing for undergraduates; carrying out administrative duties concerning registration and course selection; academic counseling and determination of students' class of Honors for the Department of Government for registered students of Public Administration, Supervising First Year through Third Year Undergraduate project papers in selected issues in Public Management and governance as well as giving counseling to undergraduate students for Public Sector Management and Public Policy, making/writing recommendations for prospective Postgraduate (MSc) students.

2000 - 2003 – Research Assistant in the Department of Government – UWI, Mona. Duties: Research Data collection, evaluation, arrangement and presentation activities, including, recording, documenting, editing and compiling research and Conference Papers for senior academics i.e.; assisting in the writing, critique, review and publication of scholarly journals,

speeches and Conference papers.

TRAINING COURSES:

2004 – Graduate Teaching Assistants, Staff Training and Development Unit, University of Manchester.

2005– 2007 Focus Groups for sensitive Research; Introduction to Quantitative Methods; Development Research Design, Computerized Qualitative Data Analysis, Issues in Development policy Research, computer Training (**University of Manchester**)

AWARDS

2005 – Graduate Teaching Fellowship (for academic and research excellence), School of Environment and Development, University of Manchester, United Kingdom.

2002 – Nethersole Award (for the best performance in the BSc. Public Administration in the Faculty of Social Sciences), University of the West Indies, Mona, Jamaica.

2001 – Department Fellowship (Government), University of the West Indies, Mona, Jamaica.

RELEVANT SKILLS:

- Microsoft Word, Microsoft Power Point, Access (2003-2012 editions)
- Knowledge of Microsoft Excel (2003-2012 editions)
- Internet searches, such as E-mail, etc
- Knowledge of SPSS, NVivo and Endnote
- Newspaper article writing (academic articles)
- Academic teaching and writing
- Knowledge of various web-based and 3D software such as Poser Pro 2014, Vue xStream 2014; Ulead Photo Impact X3, Cinema 4D, 3DS studio Max, Maya 2015, Daz Studio; Adobe Photoshop CS6, Adobe After Effects; SMART FTP client, Ulead GIF animator and various web development tools including Microsoft Front page and Adobe Dreamweaver CS3 and Microsoft Expression Web.

ADVANCED SKILLS:

I am a software program developer, 3D Animator and Graphics designer. I have created and presently manage three businesses with websites which specialize in 3D animated graphics and software applications. I am the main creator of many digital goods being sold on those two websites: www.smithwelcomeinc.com www.3dgraphicscentral.com www.caribtechsolutions.com

I am the creator of an online research portal (***both designed the website and I manage its content***) known as the ***Research Skills Network (RSN)*** which has a mission to improve the research skills of Caribbean nationals resulting in high quality research output and publication in the region. RSN's primary aim is to empower Caribbean scholars, academics, graduate students and Higher education practitioners to publish in top tier journals and participate in conference proceedings at the highest level by providing up-to-date and support information on research methods and techniques, research news, publications and conferences. The website features; research training materials and video resources; links to local and international research presentations, articles, podcasts and training materials on the internet; interactive discussion forums, as well as blog and research groups; grant writing, funding and proposal writing materials; local and International entrepreneurship news and conference information. The website URL is: <http://www.researchskillsnet.com/>

PUBLICATIONS

R. Smith “Strengthening Social Capital and Civil Society for the Effective Functioning of Local Government in the Anglophone Caribbean: *A Panacea?*” SALISES, UWI, Mona (2002).

R. Smith “Sub-national Governance: Decentralization for Community Empowerment” SALISES, UWI, Mona (2003).

A Barrientos and R. Smith Social Assistance in Low Income Countries Database, *Department for International Development (DFID)*, UK (2005).

R. Smith “Towards Empowering Youth: Applying theories of Amartya Sen and John Rawls to Human Development in the Anglophone Caribbean” (in progress) 2017.

R. Smith “Youth Entrepreneurship and ICT Development in the 21st Century: The case of Jamaica” (in progress, 2017)

OTHER PUBLICATIONS

A publication Co-edited and researched by R. Smith and Prof Edwin Jones entitled: ‘Institutional Design for Sub-National Governance’ (UWI Mona) in the Book *Governance in the Age of Globalization: Caribbean Perspectives*, Ian Randle Publishers, Jamaica (2003)

Newspaper Columns

I have written over 30 newspaper articles, ranging from the Jamaica Observer, The Gleaner and the Jamaica Herald. I have certified copies of all the other articles and can produce them upon request. I have noted a few below:

“Towards Meaningful administrative reform in Jamaica”, May 8, 2004 *Jamaica Observer*

“Merging JLP and PNP Leadership Structures”, November 16, 2002 *Jamaica Observer*

“Global Politics versus National”, November 11, 2002 *Jamaica Observer*

“Leadership and Public policy”, September 23, 2002 *Jamaica Observer*

“Effective Governance”, September 7 2002 *Jamaica Observer*

“Unleashing True Independence”, August 13, 2002 *Jamaica Observer*

“Towards Community-Based Policing”, August 3, 2002 *Jamaica Observer*

“Refining Democracy”, July 22, 2002 *Jamaica Observer*

REFERENCES:

Available upon request